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| **[Candidate Name] [D/R]**  **[Challenger]** | **Where the candidates stand on:** | **[Candidate Name] [D/R]**  **[Incumbent]** |
| **Economic Security** | | |
|  | Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws  aimed at closing the gender pay gap |  |
|  | Passing the FAMILY Act to create a national paid family and medical leave insurance program |  |
| **Education** | | |
|  | Defending and strengthening Title IX protections |  |
|  | Increasing funding for college affordability programs like Pell Grants and student loan cancelation programs |  |
|  | Investing in STEM (Science, Technology, Engineering and Mathematics) education for women and girls |  |
| **Civil Rights** | | |
|  | Ensuring access to reproductive healthcare—including contraception and abortion |  |
|  | Supporting the John R. Lewis: Voting Rights Advancement Act to restore and expand voting access |  |

*This guide is a public service and is not intended to be an endorsement of any candidate or political party.*

*Candidates’ positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.*

**Support:** Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

**Oppose:** Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

**Unknown:** The candidate has not explicitly stated their support or opposition to this policy position on the record.

**Mixed:** The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.